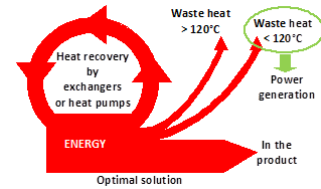




HELLAGROLIP S. A.



ENERGY POLICY


HELLAGROLIP S.A. applies an Energy Management System taking into account all the necessary legal and technical requirements, in order to promote energy saving and a continuous development of processes for waste energy recovery, while using energy efficient materials and methods.

For this purpose, the Management of HELLAGROLIP S.A. **is committed to implement the requirements of the ISO 50001:2018 and to continuously improve the operating processes**, so that it is appropriate for the purpose, size and scope of operation of the company and for the specific nature of the threats and opportunities of Energy Management System. The Management of HELLAGROLIP S.A. achieves this, relying on:

- energy planning of activities that affect its energy performance
- determination of energy needs and consumptions
- systematic identification of the improving possibilities of the energy performance of its activities
- installation of appropriate energy indicators to measure and monitor its energy performance
- ensuring the availability of the information and resources needed to achieve the energy objectives and targets
- determination of the legal and other requirements regarding the energy issues of the corporation
- setting specific objectives regarding the efficient use of energy
- definition of criteria for the effective operation and maintenance of equipment with significant energy use consumption
- definition of specifications for the supply of equipment or energy services
- continuous training, education and motivation of all staff to engage in actions for energy improvement.

The Management of HELLAGROLIP S.A. aims at continuing vigilance of all the partners, the government or non-government organizations, the academic institutions, the local authorities and the society as a whole, with respect to energy issues and encourages the participation of all employees in the implementation of an effective Energy Management System.

Καβάλα, 03/01/2020


Tasoula Charilaou
Vice President and CEO