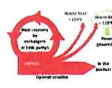




HELLAGROLIP S. A.



σελ. 1

CYBERSECURITY POLICY IN ACCORDANCE WITH THE NIS2 DIRECTIVE AND GREEK NATIONAL LAW 5160/2024

HELLAGROLIP S.A., recognizing the importance of cybersecurity and the protection of critical digital infrastructure, fully complies with the provisions of Law 5160/2024, which transposes Directive (EU) 2022/2555 (NIS2) of the European Union into Greek legislation. Our goal is to enhance the resilience of our information systems, prevent cyber threats, and ensure the uninterrupted and secure operation of our activities in the field of chemical production and distribution.

HELLAGROLIP S.A. has adopted a comprehensive cybersecurity framework aligned with Law 5160/2024 (transposition of the European NIS2 Directive), and as a responsible and innovative manufacturer of fertilizers and chemical products, we are fully committed to:

- the security of our digital infrastructure,
- the protection of personal and business data,
- the uninterrupted and resilient operation of our industrial systems (IT & OT),
- and the safety of our employees, partners, and operating environment.

HELLAGROLIP S.A. aims to prevent, detect, and respond to cyber threats with the objective of maintaining business continuity, safeguarding our reputation, and preserving the trust of our customers, suppliers, and partners.

HELLAGROLIP S.A. communicates its Cybersecurity Policy to all employees and collaborators. Compliance with cybersecurity principles is a strategic priority for the Management and is embedded in every aspect of our business operations.

Kavala, 26/02/2025

HELLAGROLIP
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Tasoula Charilaou
Vice President of the Board of Directors